Job Title: Dean of Students/Student Life Location: Unity Christian High School Position Type: Full-Time Reports To: Principal Start Date: July 1, 2025

Job Overview:

Unity Christian High School is seeking a passionate and dedicated individual to serve as the Dean of Students. The ideal candidate will be a committed Christian leader who embodies the values and mission of the school. The Dean of Students plays a pivotal role in shaping the spiritual, academic, and behavioral environment, fostering a Christ-centered community of learning, respect, and growth. This position requires someone who is deeply invested in the well-being of students and staff, working collaboratively to maintain a positive and safe school culture.

Key Responsibilities:

- **Spiritual Leadership:** Support and reinforce the school's Christian mission, encouraging spiritual growth among students and faculty through prayer, devotions, and faith-centered decision-making.
- **Student Discipline & Behavior Management:** Oversee student conduct, ensuring alignment with school policies and a respectful, Christ-honoring environment. Develop and implement behavioral intervention plans when needed.
- **Student Support:** Provide emotional, social, and spiritual guidance to students. Be a visible and approachable presence, building relationships with students and encouraging positive decision-making.
- **Collaborative Leadership:** Work closely with faculty, administration, and parents to address student concerns. Participate in meetings, contribute to a healthy school culture.
- **Crisis Intervention:** Assist with conflict resolution and mediate disputes among students, using restorative practices to reconcile differences in a Christian manner.
- Academic Support: Partner with teachers to ensure students are meeting academic expectations, addressing barriers to academic success.
- **Co-curricular Oversight:** Provide supervision for school events, student activities, and Co-curricular programs, ensuring student safety and positive engagement.

Qualifications:

- A committed Christian, actively participating in a local church, who models Christlike character.
- A Bachelor's degree in Education, Counseling, Administration, or a related field (Master's degree preferred).
- Previous experience working with high school students, preferably in a leadership, teaching, or counseling role.

- Strong interpersonal, communication, and conflict-resolution skills.
- Ability to work collaboratively and engage with students, parents, and faculty.
- A deep commitment to fostering a positive, faith-based school environment that encourages spiritual, academic, and personal growth.

How to Apply:

Interested candidates should submit a cover letter, resume, supplemental questionnaire, and three references to Principal Jerry DeGroot via his secretary Krista Bosscher at <u>unity@unitychristian.org</u>. Applications will be reviewed on a rolling basis until the position is filled.

About Unity Christian High School:

Unity Christian High School is dedicated to nurturing the spiritual, academic, and personal development of every student. We strive to infuse faith into every aspect of learning, equipping students to lead lives of service, integrity, and excellence for God's glory.